

[illegible]

2) Names of employees in terms of remuneration drawn, who-

- i) if employed throughout the financial year 2024-25, was in receipt of remuneration for the financial year 2024-25 which, in the aggregate, was not less than one crore and two lakh rupees; Shri Arijit Basu, Managing Director and Shri Sanjeev Wangoo, Executive Director – Group Supply Chain Management were in receipt of remuneration during 2024-25 in excess of Rs. 1.02 crores. Specified details of the concerned employee have been stated above. There was no other employee, who was in employment throughout the last financial year 2024-25 and was in receipt of remuneration in excess of the prescribed threshold limit.
- ii) if employed for a part of the financial year 2024-25, was in receipt of remuneration for any part of the financial year 2024-25, at a rate which, in the aggregate, was not less than eight lakh and fifty thousand rupees per month:

1	Name of employee	Rashmi Joshi	Upendra Gadre	Ranesh Sinha	Murli Vasudevan
2	Designation of employee	Former -Group Chief Financial Officer	Group Chief Financial Officer	Vice President - Manufacturing	Vice President – Sales (Automotive Aftermarket)
3	Remuneration received (Rs. in crores)	1.23	1.67	1.27	1.27
4	Nature of employment	Permanent	Permanent	Permanent	Permanent
5	Qualification	FCA, FCS	BE. (Instrumentation), MBA. (Fin), CFA	B.E.(Mechanical), PGD (Supply Chain Management)	B.Com (Hons) Management, PGDM Sales and Marketing, PGP Strategic Marketing from Great Lakes Certificate in Business Leadership Program from IIM Kolkata
6	Experience (years)	32	32	33	30
7	Date of commencement of employment	21-08-2023 redesignated as Group CFO w.e.f. 01-12-2023. Employment ceased during 24-25	03-01-2025	14-10-2024	12-11-2024
8	Age (years)	59	56	58	53
9	Last employment held before joining this Company	BP India Pvt. Ltd.	Deepak Fertilizers and Petrochemicals	Carlsberg	Gulf Oil Lubricants India Limited
10	% of equity shares held in the Company	Nil	Nil	Nil	Nil
11	Whether relative of any Director or Manager of the Company and if so, name of such Director or Manager	No	No	No	No

iii) if employed throughout the financial year 2024-25 or part thereof, was in receipt of remuneration in the financial year 2024-25 which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the company: None